

Rep Council Meeting Dec 3rd, 2013

Members present:

A. Van Tassel, A. Logsdon, A. Garcia, B. Yang, B. Ward, D. Varney, D. Dezern, D. Krick, E. Castro, J. Lakin, J. Kersavage, L. Sattler, L. Beasley, L. Miller, M. O'Neill, M. Castorena, M. Tso, P. Utrapiramsuk, P. Valencia, P. Murphy, R. Robinson, S. Young, S. Dunham, L. Morris, E. Rodriguez

Call to order at 3:45 pm : Jeannine Kersavage

1. President: Jeannine Kersavage

Are we interested in donating to a community toy drive? Jan Lakin moved that we donate \$500.00 to the Banning mayor's toy drive. Michael O'Neill made a friendly amendment that the donation be made after the appropriate fund is determined by Bee Yang. Dimitra Krick seconded the motion which carried.

2. Minutes: Jan Lakin

Dimitra Krick moved to approve minutes and Michael O'Neill seconded. The motion carried.

3. Treasurer's report: Bee Yang

BTA received 2 deposits that totaled \$6,908 from CTA for the month of November. Dan Varney moved to approve, and Jeannine Kersavage seconded. The motion carried.

4. Grievances: Alan Van Tassel

- The High School grievance on hours of employment will be negotiated, discussion to follow.
- Jeannine Kersavage stated that all of Kindergarten TKs will be moved to SGCCC, where two new classes will be opening. This will make room for more Kindergarten students bringing down class size. When 2 more slots open up due to funding availability 1/2 special ed. and 1/2 Dist. employee preschool classes will be added.
- Central Kindergarten teachers in attendance wanted to know what the class size will be. They suggested that any new positions should be flown. Lynne Miller motioned to not support the move to SGCCC. The motion died from lack of a second.

5. PAC Budget: Michael O'Neill

The county will be auditing PACs. Some things need to be cleaned up and clarified before an audit occurs. Expenditures were not clearly reported or were lumped together. Dimitra Krick moved that Michael O'Neill ask David Sanchez, prior PAC treasurer to clarify verbally and in writing what the discrepancy was. Anita Logsdon seconded and the motion carried. All of the other mistakes can be amended by Michael O'Neill. Michael will be put on the agenda for the next few meetings to follow up on this.

6. Reps report out on meetings with Kindergartens:

- New Horizons had nothing to report.
- Nicolet had nothing to report.
- At the High School the grievance is still "up in the air".
- Hoffer Kindergarten teachers do not want to move.
- Central Kindergarten teachers do not want to move.
- Cabazon had no problems to report.
- Itinerants would like Alan to follow up on members grievance from itinerant last year. Another itinerant had a concern about signing in and out.

7. Negotiations: Dimitra Krick

- Negotiations were positive and collaborative. There have been three meetings. Health and Welfare has been a work in progress. There is a tentative agreement on the calendar. The tentative calendar was distributed for 2013/2014. First day of school is August 1st, last work day May 29th. For 2014/2015 start is August 3rd and last work day May 26th. Elementary will be on a Trimester system. Dan Varney moved to accept calendar, Ligaya Beasley seconded. The motion carried.
- Today's negotiation was the demand to bargain for High School hours. Article XIII involves hours of employment, adjunct duty, and planning time. It has not yet been resolved. Jan. 10th will be the next meeting. The district has asked the negotiating team to drop the grievance on Article XIII hoping to solve it through negotiations. If it goes to level 3, it could go to arbitration and be potentially worse. It is in our best interest to resolve through negotiation. Our case is not strong. Michael O'Neill moved not to proceed to a level 3 grievance, Lynne Miller seconded. There was discussion and the motion carried.

8. New Business:

- Anita Logsdon stated that some teachers at Coombs (sic) Nicolet want to know when we can expect a pay increase.
- Scott Young would like the High School to have more time to enter grades. He would like it at the end of the third working day, rather than mid day.
- Lynne Miller wants to know if class size is being addressed in negotiations.

Michael O'Neill moved to adjourn.

Meeting adjourned at 5:30 pm.