

Rep Council Meeting            Nov. 7, 2017

Members in attendance: Christine, Ashley, Anthony, Bee, Connie, Dave, Dimi, Gabriel, Jan, Kathi, Laura, Leslie, LuAnn, Michael, Pam, Phil, Rosalind, Suzanna

Meeting was called to order at 3:55 PM.

Minutes were read. Dimi made a motion to approve the minutes as read. Jan seconded the motion. Motion carried.

Treasurer's report was presented. Total withdrawals/checks were \$6, 149 for the month of October. Balance forward is \$33,111.77. Jan made a motion to accept the Treasurer's Report. Dimi seconded the motion. Motion carried.

#### Negotiations

There will be a fact finding meeting to compile information for fact finding in Dec. The District has selected their person. CTA will select a person to represent BTA. Rosa Luna and Patricia Salas will be presenters for BTA.

#### Leadership Retreat

The balance due for the retreat is due in November. The travel agent will send each person who owes a balance a bill. As of this time, we have two single rooms. A discussion was held about whether or not to invite someone to fill the rooms, as the BTA is paying for them anyway. It was decided that we would try to convince one of the other reps to go to the retreat, or invite someone who has worked diligently this year.

#### Organizing Report

A PS Tram trip was suggested for a BTA activity. T-shirts have been ordered. There will be another t-shirt order. Send Christine your order by Thursday, Nov. 9. The organizing team volunteered for the phone banking. The organizing team needs more members. If anyone would like to participate, please let us know. There will be a Hoffer Unity March, date to be determined, possible Nov. 29. BTA members will attend the Nov. 16th BUSD board meeting. The next board meeting will be held Dec. 7, 2017. The new school board trustees will be sworn in. We should all be there to show our support. There will also be a canned food drive that evening. We need to get facts out to the community, and parent support to pick up flyers. Parent helpers can hand out flyers. Teachers can hand out flyers on the sidewalk before or after contracted time. The next organizing meeting will be tomorrow, Nov. 8, at 3:30 PM.

#### Stipend Positions Discussion

- Positions are possible unavailable this year, although some are still open.
- Events/activities are still going on so parents can't see the inconvenience.
- At the HS, all programs are still going on as usual.
- Some people at the DO are saying the BTA is bullying people who are taking the stipend positions.

- Some members don't think the protest concerning stipends is being effective.
- Members are voluntarily giving up compensation for the positions.
- The question remains, should we continue to refuse the stipend positions?
- What stipends are still available? Saturday School, tutoring
- Grade level leads and Sat school losses are most effective.
- After the contract is settled, we will bring up stipend positions again to determine their effectiveness.
- It is imperative that members email the board with information about things that are happening at sites. We should retain communication with the board members.
- It was decided that we shouldn't back down, as it will show weakness in the organization. We will continue this until the end.
- If anyone is interested in being a part of the negotiations team, let us know. Training for the negotiations team will take place the beginning of August. Negotiations for the new year will begin in Jan.

Janelle made a motion to continue refusing stipend positions. Christine seconded the motion. Motion carried with 2 nays.

The Greeting Card activity will take place Nov. 28, 2017 at 4:00 PM. Jan will send out a sign up sheet. The activity is limited to 20 people.

#### Grievance

DO will settle the Kindergarten "meet and greet" grievance by paying for 1 additional hour and guarantee it won't happen again.

Jan. 31, 2018 is the arbitration date for the years of service grievance. Reps, be sure to give your members an update and let them know what's happening. After the arbitration date, there are 30 days to decide the outcome.

#### PAC

We are waiting for the results of the election. The PAC will end up with about \$9,000, and will get a reimbursement from CTA. Michael will step down and pass the checkbook to Robert Walden.

#### New Business

Ashley asked about Mr. Guillen's contract extension. He has a 12 month extended contract that the new board would have to buy out.

A question was asked about what a strike would look like. Most strikes last 3-4 days. There is no compensation for strike, but the CTA does have a strike fund. We would much rather settle than strike, so hopefully the school board and Mr. Guillen will negotiate a settlement.

Meeting adjourned at 5:00 PM.