

Rep Council Meeting

January 5, 2016

Members in attendance: Alan, Anthony, LuAnn, Muriel, Laura, Bruce, Nicole, Janelle, Dave, Kathi, Ashley, Pam, Dimitra, Bee, Deatra, Leslie, Randy.

Minutes were read. A motion to approve the minutes as read was made by Dimitra. It was seconded by Alan. Motion to approve carried.

Treasurer's Report

The Nov.-Dec report was read. The Dec.-Jan report was read. Dimi made a motion to accept the treasurer's report. Ashley seconded. Motion carried to accept the treasurer's report.

Negotiations

Sunshine List

The Sunshine list was submitted to the District on Jan., 4, 2016. The List includes the language "reserves the right to create, add to, delete from, amend, modify, and/or open articles...during the negotiations process". Work environment was discussed. There was a concern that the school site discipline plan isn't being enforced by admin at the High School and Nicolet, causing an unsafe work environment. The calendar was also discussed. Michael reported that some districts are being sued for their evaluation process.

Leadership Retreat

Departure date is Feb. 13, 2016. The bus fee from Banning to the port is \$40. Pam made a motion that BTA will pay the fee for members, but others will pay \$40. Alan seconded. Motion carried.

Organizing Committee

Hoffer School will be responsible for the January newsletter, and Coombs will put it out in Feb.

The result of the survey was that bowling is the most popular activity. The following items were discussed.

1. BTA will pay for lane rental and shoes.
2. We will check with Morongo for the best day of the week.
3. BTA will provide pizza and prizes.
4. A flyer will be made.
5. There should be an RSVP so we know how many will attend.
6. The activity should be between Pres. Week and Spring Break.

It was suggested discipline referrals or transfers be include in the newsletter. Other activities discussed were to give out another gift card during testing, or possibly coffee and donuts.

Grievances

There are no grievances at this time. Unsafe work environment is a concern for some members. A grievance can be filed for unsafe work environment. If any member is threatened, file a police report. The report should be submitted to admin. Admin should report back.

Members must make sure they have followed procedures, including write a referral, contact parents, suspend from class, and file the report. It was suggested this advice can be put in the newsletter.

PAC

The \$150 filing fee must be paid for 2016.

New Business

The new members need to be signed up for CTA. The names were read for reps. Reps are to submit the forms to Muriel or Anthony. Members not yet signed up are not protected by CTA.

There was a question regarding the attendance incentive and itinerant members. The first assignment of the day will be their home site, and will receive the attendance incentive according to that assignment.

Meeting was adjourned at 4:40 PM.

Attendance incentive winners were Alan and Alberto