

Rep Council Meeting Feb. 2,2016

Members present: Alan, Ashley, Anthony, Bee, Bruce, Dawn, Dimitra, Deatra, Nicole, Kathi, Laura, Leslie, Alberto, LuAnn, Pam, Dave, Sue Ann, James, Connie.

Meeting was called to order at 3:45 PM.

Minutes were read. Pam made a motion to approve the minutes. Kathi seconded it. Motion carried and minutes were approved.

Treasurer’s report was presented. Alan made a motion to approve the treasurer’s report. Laura seconded and the motion to approve carried.

Negotiations

There will be a meeting with the District on Feb. 8, 2016. On Jan. 25, 2016, Anthony and the negotiations team went to a training with the CTA. The Negotiations team asked for input on issues, problems, and the desired best language.

Issue	Problem	Desired Language
Article XII	Class size isn’t consistent. DI is considered a specialty class, which affects the average class size.	DI should be clearly defined as a special program for class size purposes.
Article XIII	District professional development is cutting into elementary planning time. HS has a longer work day.	Specifically for HS working hours, change the 30 mins. before or after. Clarify HS, MS, and Elementary start times.
Attendance Incentive	Clarify itinerate role and and how they qualify for the attendance incentive.	Clarify
Early Retirement Incentive	There is not early retirement incentive. DO to offer supplemental health and welfare after age 65	One time incentive, or recurring, buy 2 yrs toward retirement, or lump sum
ArticleXIX	Desire fully funded coverage. Tiered plan	
Salary districts	Increase across salary schedule	middle of surrounding Research other districts class

Calendar	186 days	size and salary. Keep the same calendar for three years Inservice days to be the first 1.5 days right before the beginning Planned, organized collaboration
Aides	TK and K need aides	full time aides

Leadership Conference

Departure for the conference is Feb. 13, 2016 on a chartered bus from Dimitra's house. The cost for the bus is \$40 round trip. BTA Rep council members are paid. We will have a conference room on the ship. Dimitra will send an email with details. Tips will be collected for the porter and driver of \$1.00 each per bag.

LCAP

Felicia will discuss LCAP at sites. Members will organize so all members express the same desire. The LCAP goal is to retain highly qualified teachers. That can take place by having a competitive salary and health and welfare compensation. During the meetings, we must all discuss items in a highly professional manner.

403b

Muriel wasn't present.

Organizing Committee

According to the survey, 50% of the members said Friday was the best day for bowling. We can rent a lane for 2 hours with pizza, pitcher and shoes for 6 people/ lane for \$70. The date for the bowling activity is March 11, 2016 from 4-6:00. A flyer with RSVP will be sent out by March 4, 2016 for members only.

Newsletters are on a shared file on Google. Coombs will put out the newsletter for Feb. and Central will put out the newsletter for Mar.

Alan made a motion to offer donuts and coffee to teachers on the first day of testing. Sites will choose their day for treats. Sites can spend up to \$5 per teacher. Michael seconded and the motion carried.

Grievances

There are no grievances at this time.

PAC

The annual PAC report was filed. A \$50 check was written to the state of CA. There is a balance of \$10,363 in the PAC fund. If anyone is interested, PAC needs a new treasurer.

New Business

The Recognition/Retirement Dinner will be held April 27, 2016 at the Calimesa Country Club with cocktail hour 5-6:00 and dinner at 6:00.

Meeting adjourned at 5:53 PM

Attendance incentive winners were Dave and Dawn.